

HSEQ POLICY

Health, Safety, Environment & Quality
HSEQ-PO-01 - January 2021



KLINGER Australia, one of 40 independent globally aligned companies operating under KLINGER Group, combines the strength of international research and development with the flexibility of local manufacturing, technical expertise and support. Our performance depends on our ability to continually improve the quality of the services we provide to our clients, while protecting people, customer assets and minimising any negative impact on the environment.

We demonstrate to our customers how KLINGER products can be used to reduce leakage and emissions, improve safety and reliability, thereby assisting them to achieve their own quality, safety and environmental objectives.

KLINGER requires an active commitment to HSEQ from all of our people and contractors in all of our work activities, in whatever location they may be carried out

Supervisors and Managers are responsible and accountable for ensuring compliance with all HSEQ policies and procedures and this HSEQ Policy.

Policy implementation

- » The Company will establish and maintain assessment, self-evaluation and audit programmes to monitor the Company's compliance with this Policy.
- » The Company will establish HSEQ objectives in conjunction with this policy to ensure continual improvement of the HSEQ management system.

Compliance with relevant legislation

- » The Company standards will comply with all applicable laws and regulations in the countries where we operate.
- » The Company maintains a Business Management System (BMS) that allows us to meet or exceed ISO 9001, ISO 14001 and ISO 45001.

Risk Management

- » The Company will strive to mitigate the impact of any foreseeable hazards, which may endanger health, safety and the environment, or could affect the quality of products and services it provides.
- » The Company is committed to providing a safe and healthy working environment to eliminate work related injury and ill health. This will be achieved through consultation and participation of workers and their representatives through formal risk assessments and HSE committee meetings.

This policy will be regularly reviewed to ensure ongoing suitability. This is critical to the continuous success of our business as it allows us to optimise our Company performance and adds value for all our stakeholders.

Kevin Woolley
Managing Director

Ajith Gunasekera
Finance Director

